**Research Policy**

Promotion of research culture among the faculties and students is the main focus of the research policy of the institution. This research policy has been framed to analyse, understand and effectively respond to all types of challenges faced in the pursuance of quality Research.

The points which charting the Research policy of the college are-

**College:**

* The college will facilitate the research activities by providing infrastructural facilities. The college will allocate space, facilities, and other resources for research programs based on the scholarly and educational merits of the proposed research.
* To enhance infrastructural facilities in terms of modern sophisticated instruments and equipment, the college will additionally provide financial assistance for the purchase of equipment / instruments and thus support the staff and students to carry out the research work at college.
* Based upon the recommendations of the Research Committee, the College will provide necessary leave such as leave under FIP for the completion of Ph. D., research work and short term visits to research institutes, to participate in various research training programs.
* The college will encourage the faculties to attend the research training programmes in India or abroad.
* The college will support the departments for the organization of State, National and International level conferences.
* The college will also sanction a substantial budget for the purchase of reference books of various subjects from all streams, research journals/magazines and to subscribe the online research journals.

**DEPARTMENTS**

* The UG and PG departments are expected to develop collaborative research work and research linkages with national and international research institutes. Such collaborations may be strengthened and finally converted into MoU.
* The UG and PG departments will encourage the students to participate in research activities.
* To ensure the optimum use of instrumental facilities, the departments may provide research data / instrumental measurements through instrumental facilities available in the departments to the college students and staff as well as researchers from other institutes and colleges at a fee. The amount thus generated should be deposited to the college account as consultancy services.

**STAFF**

* The faculties are advised to take up interdisciplinary research. More number of students must be involved in interdisciplinary research projects.
* The staff members have freedom to investigate areas and ideas which are in resonance with the issues related to society and current developments.
* The research methodologies should not violate professional concerns like government regulations, safety, privacy, research ethics, conflicts of interest amongst authors etc.
* Staff members guiding students for post graduate projects must ensure that students do not work in the laboratory unsupervised.
* The faculties are expected to continue their publication through the reputed journals.
* Faculties should submit the Major and Minor research proposals to the different funding agencies.
* Faculties with no research experience will be encouraged to work with senior staff in their research projects and learn new research techniques and methodologies.
* The faculties and advanced learners will be encouraged to participate and present their research in Conferences, Seminars, Workshops and the research events like Avishkar organised by BAMU.
* It is the responsibility of the faculties to ensure no violations of ethics in their research publication like plagiarism, incomplete or faulty data, fabricated results etc. Original and novel research work must be submitted to the journals for publication. In all the publications it would be mandatory for the staff to mention the affiliation of the institution.

**Code of Ethics:**

**Ethics in Research:**

**Introduction**

The college is committed to promoting and maintaining high standards of integrity and accountability in the conduct of academic research and is keen to embed and endorse a culture of honesty and transparency.

The College is dedicated to guaranteeing a free academic environment to conduct research, to teach and to publish, subject to the norms and standards of scholarly inquiry, without interference or penalty. Cognizant of our responsibility to our stakeholders, the college has formulated the Code of Ethics.

The following are the points to be considered:

**Integrity and Honesty**

Integrity and Honesty is of paramount importance in the conduct of research. Integrity, accountability and responsibility in conducting academic research form the cornerstone of any academic enterprise and promote excellence in academic research.

All faculty, research staff, and students should fulfil the responsibilities and obligations charted out.

**Conduct of Research:**

1. Conduct all research activities in accordance with the accepted standards of our discipline.
2. Refrain from accepting or undertaking research assignments requiring competencies that we do not have, unless collaborating with or being supervised by a more knowledgeable scholar.
3. Ensure the accuracy of all data that we and our collaborators have gathered and/or used in our research. Only the correct data, information, and research results shall be reported in journals, conferences.

**Plagiarism**

1. Not to plagiarize; that is, to present portions of another’s report or data as our own, even if the other work or data source is cited occasionally.
2. Cite clearly all sources of information and data that we use which are not the results of our own research
3. Give proper acknowledgment and credit to resource/funding sources of our research.

**Justice and Fairness**

We recognize that research is a collaborative effort and it is therefore vital that we treat our peers, colleagues, students, benefactors, and research participants justly and fairly.

To this end it is proposed that the Researcher will:

1. Provide assistance to other researchers, especially if we are uniquely qualified to do so by our expertise.
2. Take attentive care of equipment, material resources, and results.
3. Appropriately attribute and credit to others their accomplishments and research results which we may have utilized in our own research.
4. Acknowledge the material contribution of others in our research undertaking.

**Safety and Beneficence**

Because we are scholars with extensive expertise in our fields, and who strive to contribute to human and national development, it is our duty to protect and promote the safety and interests of the community. In this respect, we have the following obligations, as stated below:

1. Call the attention of the public and the authorities to any hazard we observe that may threaten human and environmental safety.
2. Avoid making misleading or exaggerated statements or publicizing equivocal research findings as fact and avoid deliberate violation or circumvention of regulations governing research.
3. Ensure that laboratory wastes are properly disposed or treated, and our research activities do not result in environmental degradation.

**Respect for Human Rights and Dignity**

In our research undertakings, we are in a position to direct or influence the behavior and attitudes of those who participate in and utilize our research. We must do this by adhering to the obligations enumerated as follows:

1. Respect cultural, individual, and role differences among research participants and consumers, including those based on age, sex, gender identity, nationality, ethnicity, disability, language, or socio-economic status.
2. Eliminate from our research practices and reports any biases that are based on the aforementioned factors.
3. Provide participants with the opportunity to obtain information about the design, procedures, results, and conclusions of the research.
4. Protect our participants’ right to privacy and confidentiality.