## Welfare measures for the teaching staff:

## At the college level:

- ✓ Milliya Cash Credit Society lends loan up to 300,000/- and emergency loan up to 20000/-
- ✓ Salary Certificate and other required documents provided for the loan process.
- $\checkmark$  Financial support for the college delegates visiting the other reputed institutions.
- ✓ To support the teachers for paying the registration fees and TA for attending seminars/conferences/workshops, etc.
- ✓ After the award of Ph.D. /M. Phil., approval of research projects, the faculties are felicitated by the institution.
- $\checkmark$  Teacher awardees are felicitated and given cash prizes by the institution.
- ✓ Gift amount at the time of retirement.
- ✓ Gift amount at the time of the marriage of the son/daughter of the teaching/non-teaching staff.

As per the rules:

- ✓ Medical Leave.
- ✓ Maternity/ paternity Leave.
- ✓ Medical Reimbursement.
- ✓ Faculty Improvement Program (FIP).
- ✓ Life insurance, under Group Insurance Scheme of employees.
- ✓ GPF and DCPS.
- ✓ Promotion / Deputation benefits to teachers.
- $\checkmark$  Provision of the lien leave.

## Welfare measures for Non-teaching staff

## At college level:

- ✓ Providing uniforms to the Menial Staff.
- ✓ Milliya Cash Credit Society lends loan up to 300,000/- and emergency loan up to 20000/-
- $\checkmark$  Financial support for the college delegates visiting the other reputed institutions.
- ✓ Gift amount at the time of retirement.

✓ Gift amount at the time of the marriage of the son/daughter of the teaching/non-teaching staff.

As per rules:

- ✓ Promotional benefits.
- ✓ Medical Leave
- ✓ Maternity/ paternity Leave.
- ✓ Medical Reimbursement
- ✓ Life insurance, under Group Insurance Scheme of employees.
- $\checkmark$  GPF and DCPS.
- ✓ Promotion / Deputation benefits.