**Anjuman Ishat-e-Taleem, Beed’s**

**Milliya Arts, Science and Management Science College, Beed.**

**(An ISO 9001:2015 certified Institution)**

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**PERSPECTIVE PLANNING**

**(2018-19 TO 2022-23)**

**INTERNAL QUALITY ASSURANCE CELL**

**PERSPECTIVE PLANNING COMMITTEE**

**STRUCTURE:**

* Principal, Dr. Mohammad Ilyas Fazil Chairman
* Dr. Hussaini S.S. In-charge
* Dr. Thakur S.V. Member
* Dr. Syed H.K Member
* Dr. Seema Hashmi Member
* Dr. M Asef Iqbal Member
* Dr. Abdul Anees Member (IQAC, Coordinator)

**Prime objectives & functions of the Committee:**

* To evaluate the earlier perspective plan.
* To analyze the accomplishments of the earlier perspective plan.
* To design and formulate perspective plan taking into consideration the empirical data.
* To consider short term and long term perspectives while formulating the planning.
* To keep quality checks to observe proper actualization of the planning.
* To disseminate information about various policies for proper implementation of the planning.
* To communicate the planning and its analyses to the management.
* To seek coordination among various stakeholders of the institution regarding the planning.

**KEY AREAS FOR PERSPECTIVE PLANNING**

* **Curriculum Planning & Implementation**
* **Teaching – Learning & Evaluation**
* **Student Welfare Initiatives**
* **Staff Training & Welfare Schemes**
* **Research**
* **Consultancy**
* **Sports & Games Activities**
* **Cultural Activities & Public Speaking**
* **Infrastructure**
* **Social Welfare Initiatives**
* **Environmental Consciousness**

**Curriculum Planning & Implementation**

* To introduce more short term programmes based on local needs.
* To orient teachers for new university act introduced recently for better participation in activities of curriculum planning and implementation from affiliated university.
* To encourage the faculties for interdepartmental collaborations for effective implementation of curriculum.
* To introduce new short term courses of interdisciplinary nature keeping in view the relevance and availability of expertise.
* To enhance the system of feedback on curriculum from different stakeholders.
* To continue with the student mentoring system being run currently.

**Teaching – Learning & Evaluation**

* To encourage teachers for participation in workshops and training programmes regarding curriculum implementation, teaching methodology, etc.
* To stream line the programmes like bridge courses and remedial measures.
* To bring about all necessary changes for making the learning process learner centric.
* To establish a formalized evaluation system for short term courses.
* To strengthen the test-tutorial system being run by the college along with the university exam systems.
* To suggest evaluation reforms to university.
* To make provision of monetary prizes for the students securing ranks at University level exams.
* To enhance result analyses system and encourage faculties for better and consistent results in all subjects.

**Student Welfare Initiatives**

* To organize various programmes under Women Empowerment Cell.
* To convert the Career Education Centre into a formal and fully fledged Advanced Training and Placement Centre for students and teachers.
* To introduce new short term courses for girl students for immediate employability.
* To offer financial assistance poor students.

**Staff Training & Welfare Schemes**

* To orient teaching and non teaching staff for professional skills for teaching, behavior, planning, management, negotiations, etc.
* To organize intensive programmes for all staff for career advancement and professional development.
* To ensure the maximum participation of teachers in development programmes on TEACHING METHODOLOGY, RESEARCH METHODOLOGY AND SKILL DEVELOPMENT for teaching staff.
* To orient all non-teaching staff in advanced ICT equipment and train them for better handling of them.

**Research**

* To seek research grants for research projects from funding agencies like CSIR, DST, DBT, etc.
* To establish research centre in the subject of Zoology.
* To encourage faculties for taking up research projects.
* To establish formal mechanism assignment and assessment of students projects at college level.
* To make provision for monetary prizes and awards for teachers publishing their research in good impact factor journals.
* To offer 100% financial assistance to teachers for attending seminars, conferences, etc.
* To encourage faculties for paper presentation.
* To organize workshops on formulation of research project proposals and research methodologies.
* To encourage teachers and students for participations in research competitions like that of AVISHKAR.
* To felicitate teachers for their achievement at acting as resource persons, judges, experts, etc.
* To promote collaborative research in various departments.
* To assist teachers for formal MoUs with nationally acclaimed Govt. and private institutes for research and academic purposes.

**Consultancy**

* To promote faculties for formal consultancy.
* To make provision for more faculty share in the amount generated through consultancy in order to promote consultancy on the campus.
* To strengthen laboratories with professional and sophisticated equipment in order to provide consultancy on professional level.
* To organize Industry-academia Meet for sharing of research ideas and dialogues for consultancy services.

**Sports & Games Activities**

* To enhance existing sports facilities of sports and games on the campus.
* To encourage more girl students for participating in sports and games events.
* To make provision of monetary prizes and awards for meritorious students in sports.
* To outsource experts, trainers and coaches.
* To sign more formal MoUs with other associations, institutes and organizations in order to provide college students with facilities that may not be available with the college.
* To promote more participation of maximum students on the campus.

**Cultural Activities & Public Speaking**

* To make sure talented students get opportunities to participate in cultural activities.
* To bring about conscious efforts from the institute in order to bring recognition to the talented students in professional world.

**Infrastructure**

* To enhance all UG and PG laboratories.
* To have extension of reading room facilities at library.
* To increase the number of computers.
* To provide wi-fi facilities.
* To make all classrooms equipped with ICT.
* To establish common computer lab.

**Social Welfare Initiatives**

* To stipulate strategies and policies for NSS social work activities in order to bring about long lasting sustainable social contribution through NSS.
* To seek more linkages and MoUs for social service.
* To strengthen MoU signed with Government Hospital and Training Institute culminating in more services of the hospital to the college.
* To chalk a systematic plan for college’s social contribution in the form of adopting villages suffering from drought conditions and hailstorms.
* To formulate basic strategies and policies for activities of social responsibilities and bring about certainty in target beneficiaries.