

Anjuman Ishat-e-Taleem, Beed's



Milliya Arts, Science and Management

Science College, Beed. 431122.

Maharashtra



Internal Quality Assurance Cell

IQAC

Perspective Planning

4th Cycle

2021-22 to 2025-26



The IQAC, while preparing the Perspective Plan-

- Evaluated the earlier perspective plan and analyzed the outcomes.
- Had critical and analytical discussions on the PTR of the Third Cycle and the operational recommendations of the Peer Team.
- Considered the S W O C analysis as reflected through the SSR and PTR of the third cycle.
- Had critical discussions on the latest revised Assessment and Accreditation Framework introduced in July, 2020.
- Considered the recommendations of the external peers in the Internal Annual Academic Audit of the institution.
- Gathered the ideas, suggestions, and recommendations from the H O Ds, faculties and other stakeholders.
- Considered the New Education Policy.
- Considered the latest guidelines of HRD, Govt. of Maharashtra and the parent university.
- Considered the guidelines of HRD, Govt., the parent university in the light of COVID-19.

The IQAC resolved-

Curriculum Planning & Implementation:

Preparation of College **Academic Calendars** and **Evaluation Calendars**.

Encouraging the faculties to get involved in the process of curriculum designing and implementation.

Development of a systematized **Online Feedback Mechanism** on the curriculum.

Introduction of job oriented Certificate/Add on Courses.

Academic flexibility at UG, PG and research levels.

Teaching Learning and Evaluation



Implementation of more effective **Remedial Measures** for the **slow learners**.

Arrangement of different co-curricular, extracurricular, research events and other activities for the benefits of Advance Learners.

To enhance the activities like study tours, industrial visits, field visits, projects works, etc.

To motivate the faculties to attend different Faculty Development Programmes, Workshops, Conferences, Seminars and Training Programmes.

To organize faculty development programmes like Workshop, Seminars, Conferences, etc.

To encourage the faculties to adopt dynamic and innovative quality benchmarks in teaching and learning process.

To introduce reformative modes towards the continuous internal evaluation of the students.

To enhance the online Teaching and Learning process.

To provide more virtual learning benchmark for the students: webinars, virtual lectures, online interactive sessions.

To enhance the Learning Management System, **MOODLE**.

To implement more student centric activities towards Problem Solving Methodologies and research.

To strengthen the Student Mentoring System.

Arrangement of various co-curricular and extracurricular activities enabling the students to get Participative and Experiential Learning.



Research

To motivate the faculties to undertake Major and Minor Research Projects funded by different funding agencies.

To encourage the Ph. D. holders to get recognized as Research Guides.

To take efforts to get more research labs recognized.

To organize conferences, seminars, workshops and other events towards promotion of research.

To strengthen the Research Committee in terms of guidance, facilitation and transparent mechanism of the quality research, MRPs and publication.

To strengthen the I P R Cell.

To provide adequate resources and infrastructure facilities for research purposes.

To promote collaborative research in various departments.

To arrange seminars, conferences, workshops.

To encourage the faculties and students to participate in seminars, conferences, workshop, field projects and other research events organized by the institution, other colleges and agencies.

Consultancy

To strengthen laboratories with professional and sophisticated equipment in order to provide consultancy on professional level.

Community, Extension and other Outreach Programmes

Systematic planning and implementation of different extension and social outreach activities in and outside the campus and to motivate the faculties and students to get involved in such activities.

To establish MoUs and Linkages with the external institutions, agencies towards extension and outreach programmes.

To organize different measures so as to sensitize the students towards different social issues.

To encourage the NSS Unit to arrange different social outreach programmes in collaboration with community, G Os and N G Os.

To take initiatives towards creation of **Ecosystem** for innovation and transfer of knowledge



Infrastructure

To enhance the existing infrastructure and physical facilities for teaching, learning, research and other purposes.

To develop a Common Computer Lab for the students.

To develop more ICT facilities.

To enhance the Information Access Facilities for the students.

To enhance the facilities for the indoor and outdoor games and coaching.

To enhance the infrastructure facilities, ICT tools and e-learning resources in the library and to increase the number of e-books and reference books.

Student Welfare Initiatives

To enhance the functioning of the Career Education Centre in terms of Guidance/Counseling and Placement activities.

To implement different Skill Development Programmes.

To implement different Capacity Building and enhancement measures.

To introduce scholarship for the topper of B A /B Sc/B C A/ B C S.

To strengthen the Alumni Association for the benefit of the students, particularly in guidance and placement.

To encourage the students to participate in different Sports, cultural, leisure and social outreach activities.

To establish more MoU's / Collaborations/Linkages with different industries, institutes and agencies for student trainings and placement purposes.

To encourage the students to get enrolled in the courses of NPTEL.



Staff Training & Welfare Schemes

To arrange the training/development programmes for teachers, administrators and non-teaching staff.

To enhance the mechanism of providing financial support to the teachers to attend conference, workshops and towards membership of different professional bodies.

To orient non-teaching staff towards advanced software.

To introduce different welfare measures for the teaching and non-teaching staff.

To motivate the faculties for maximum participation in Faculty Development Programmes on Teaching Methodologies, Research Methodologies and Skill Development.

Sports & Games Activities

To organize sports events.

To motivate girl students to participate in sport events.

To make more provisions in terms of incentives for the outstanding student sportspersons.

To outsource experts, trainers and coaches, if needed.

To formalize MoUs with other associations, institutes and organizations in order to provide facilities to college students that may not be available in the college.

To promote participation of maximum students in the sport events.

Cultural Activities

To motivate, encourage and prepare the students to participate in cultural activities.



Environmental Consciousness

Organization of different activities for promotion of the awareness about environment: protection, conservation and sustenance.

Tree plantation within and outside the campus.

Promotion of power saving initiatives.

Promotion of eco-friendly activities/green practices in the campus.

Continuation of the process of Green Audit and Green Practices.

Measures towards Gender Sensitization and Empowerment

To develop a policy towards the measures related to the different Gender issues and Gender Empowerment.

To strengthen the Gender Sensitization Cell in terms of arrangement of different events and implementation of various measures towards Gender Sensitization and Empowerment.

To carry out the Gender Audit.

To strengthen the ICC in terms of arranging different activities related to gender safety and security.

To enhance all the essential facilities for girls and ladies staff in the campus.

Sustenance of Values and best Practices

To take efforts to provide an inclusive environment towards tolerance, cultural harmony, communal harmony and cultural diversity in the campus.

To organize the activities for the students and employees towards constitutional obligations: values, rights, duties and responsibilities of citizens.

To celebrate different commemorative days, event and festivals.

To organize programmes on professional ethics for students, teachers, administrators and staff.

To organize different events based on Universal Values, Human Values, Communal Harmony, etc.

To conduct the Quality Audits: AAA, NIRF, EOMS, Energy Audit, Environment Audit, etc.

To adopt different software, ICT Tools, ERP.

To enhance the mechanism of providing financial help to the poorer students.

To arrange different activities and measures towards socio-economic upliftment of the minority students.

To apply for Model College through MISTC.

To strengthen the mechanism of teachers' appraisal for their overall development.

Systematized Feedback Mechanism on Teacher, Teaching Learning Process, Infrastructure facilities and Library.



Long Term Planning

- To introduce PG Courses in few departments.
- To get more research centres recognized by the university.
- Expansion of library.
- Strengthening of Sport and Cultural activities.
- More focus of Skill Development of the students


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